



ILLINOIS PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION

REGISTRATION NOW OPEN!

ESSENTIAL INVESTIGATIVE SKILLS

A Webinar Presented by:

Ted Kosowski
Assistant Director of HR,
Metropolitan Water Reclamation District

July 19, 2022 | 10:00 am – 11:30 am



The Program: This webinar will provide tools to develop the essential skills in workplace investigations. Workplace investigations should be recognized as an important tool for management to discover problems **and** prevent reoccurrence. This session will provide:

- best practices for determining the goals of an investigation
- when an investigation is needed
- an investigation plan
- the common steps in an investigation

Don't miss this excellent training for managers and human resources professionals alike!

The Speaker: Ted J. Kosowski is the Assistant Director of Human Resources at the Metropolitan Water Reclamation District of Greater Chicago (District). He has over 25 years of experience managing various human resources and safety functions in the service, manufacturing and transportation industries including most recently directing the labor and employee relations function for the 1800 employees working for the District. He has negotiated numerous collective bargaining agreements, conducted investigations into employee misconduct, and managed the employee complaint and disciplinary procedure process in a civil service environment.



Registration: [Click Here to Register!](#)

Cost: IPELRA Member and Organizational Associates of Members - \$99.00; Non-Member - \$199

Registration Deadline: Registration for this webinar will close on July 15, 2022

A Zoom link and any handout materials will be provided to all registrants prior to the webinar date